

**KANKAKEE SCHOOL DISTRICT NO.111  
SPECIAL BOARD OF EDUCATION MINUTES  
February 14, 2022**

The regular Board of Education meeting of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:03 pm in the Multi-Purpose room at Proegler School 710 N. Chicago Ave Kankakee, IL 60901.

**ROLL CALL**

Members Present: Mary Archie  
Chris Bohlen  
Deb Johnston  
Barbara Wells, Board President

Roll Call

Members Absent: Jess Gathing (entered at 5:35 pm)  
Tracy Verrett, Board Secretary (entered at 5:15 pm)  
Darrell Williams, Board Vice President (entered at 5:05 pm)

A quorum was declared present.

**Closed Session**

At 5:03 pm, a motion was made by Bohlen, seconded by Archie, to adjourn to closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the district, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the District or against legal counsel for the District to determine its validity. ROLL CALL VOTE-Ayes: Archie, Bohlen, Johnston, and Wells, Nays: none. Motion carried.

Closed Session

The closed session was adjourned at 7:09 pm.

Reconvened

At 7:13 pm., the regular session was reconvened.

Pledge

The colors were presented by JROTC and the Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR  
Felice Hybert, Assistant Superintendent of Curriculum  
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services  
Dr. Genevra Walters, Superintendent  
Rachel Thornton, Recording Secretary

There were no news reporters present.

**Superintendent's Report**

Superintendent's Report

❖ COVID-19:

- The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	128	240	368
Quarantined	0	1	1
Total	128	241	369

- ❖ Instruction:
  - Ms. Hybert congratulated Milicent Griffin on earning the Young Citizen of the year award from the Daily Journal. Mrs. Hybert discussed the memo for Defined Learning and grade-level assignments.
- ❖ Finance:
  - Dr. Smith discussed the General Liability and Property Insurance Renewal, the Intergovernmental Agreement with the City of Kankakee for Police Officers, and construction updates.
- ❖ Personnel
  - Ms. Fountain discussed the upcoming vaccination clinic that will be on February 23rd at Kennedy Middle School and the paraprofessionals' program with Governor's State.

Principal's Report

**Principal's Report**

Mrs. Gibson discussed the preschool programs within Kankakee County, discussed building improvements, intervention services, preschool data, supports and events for our families, school improvement goals, summer learning opportunities, policy council, and the First Taste Program. Mrs. Gibson presented the retirees with gifts, discussed years of service, and acknowledged the entire preschool team. Mrs. Gibson showed a video of staff and students and how the year has gone so far.

Public Comments

**Public Comments**

The following public comment was made.

Name	Topic
Robert Ellington Snipes	Mr. Snipes discussed his concerns with the discarding of African American books at two of the district's school libraries.
Cynthia Veronda	Mrs. Veronda spoke about and celebrated Dr. Kathleen O'Connor and her upcoming retirement.
Sabrina Solis	Ms. Solis discussed and read a statement regarding the mask mandate.
Iva Martinez	Mrs. Martinez discussed her concerns with the discarding of African American books at two district schools.
LaToya Terrell-Trapp	Ms. LaToya Terrell-Trapp discussed her issues with incidents that have recently happened to our athletes. Mrs. Trapp asked that a corrective plan of action be in place.
Aaron Clark	Mr. Clark addressed his concerns with the discarding of the African American books at two district schools.

Board Report

**Board Report**

Board President Report: Mrs. Wells discussed the books that were taken out of the library at Steuben and what the Board is doing to alleviate the problem.

Curriculum Committee Report: Mrs. Archie discussed the recent curriculum meeting.

The board members discussed their concerns with the African American books being discarded at two district libraries. A discussion was held regarding hiring a Certified Librarian and the libraries in the district.

Finance & Facilities Committee Report: Mr. Gathing discussed the Finance & facilities meeting.

Consent Agenda

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **December 13, 2021, Regular Board Meeting (Regular & Closed Session)**
  - **January 10, 2022, Regular Board Meeting (Regular & Closed Session)**
  - **January 20, 2022, Special Board Meeting (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (insert A)
- The **Payroll & Related Bills** were presented for approval. (Insert B)

Board Minutes

Regular Bills

- The **Overnight Field Trips** were presented for approval.
- The **Head Start Information** was presented for approval.
- The **Defined Learning PBL Cohort** was presented for approval.
- The following **Personnel Items** were presented for approval:

Payroll & Related Bills  
Overnight Field Trip Request  
Head Start Policy Council  
Defined Learning PBL  
Cohort

Personnel Items

Resignations/Retirements

Appointments

Name	Position	Effective Date
<b>Resignation/Retirement (Licensed Educational Professional)</b>		
Diana Case	Teacher at KHS	February 4, 2022
Arisa James	Instructor at Kennedy	January 14, 2022
Jessica Kufner	Teacher at KHS	January 10, 2022
Conor Westrate	Teacher at KHS	January 3, 2022
<b>Resignation &amp; Retirement (Support Personnel)</b>		
Jessica Bloom	Head Start at Proegler	January 24, 2022
Michael Crawley	Custodian at Taft	February 28, 2022
Tisha Graf	Human Resources Specialist at LCC	February 2, 2022
Deana Sirois	Paraprofessional at Mark Twain	January 20, 2022
<b>Resignation (Administrative)</b>		
Antoinette Rayburn	Director of Secondary Education and Leadership at KHS	June 30, 2022
<b>Appointment (Licensed Educational Professional)</b>		
Kyra Blair	Instructor at Taft	TBD
Amanda Parchim	Permanent Sub at Edison	February 15, 2022
Carol Szynal	Psychologist at Avis Huff	February 15, 2022
<b>Appointment (Support Personnel)</b>		
Elaine Brookshaw Redmond	Part-Time Paraprofessional at Kennedy	TBD
Lura Brown	Head Start Family Support Specialist at Proegler	February 18, 2022
Lenora Kent	Part-time Paraprofessional at Taft	TBD
Tiffany Lane	Student Support Services Driver at KHS	TBD
Angel Moore	Head Start Paraprofessional at Proegler	February 15, 2022
Tamara Short	Child Care Worker at Kennedy	February 15, 2022
Alessandra Tatera	Part-Time Paraprofessional at Kennedy	TBD
Michael Terrell	Student Support Services at Avis	February 15, 2022

Kathy Wilder	Part time Paraprofessional at Kennedy	TBD
<b>Appointment (Extra Duty Assignment)</b>		
Baptist, Erica	Assistant Track Coach at KHS	2021-2022 School Year
Crowell, Jocelynn	Assistant Track Coach at KHS	2021-2022 School Year
Ganster, Sarah	Assistant Track Coach at KHS	2021-2022 School Year
Kaufman, Billy	Lead RC Program YEP	2021-2022 School Year
Strickland, DeAngelo	Assistant Track Coach at KHS	2021-2022 School Year
<b>Internal Appointments (Support Personnel)</b>		
Blanca Hernandez-Gonzalez	PreSchool for All Family Support Specialist	February 15, 2022
<b>Leave of Absence (Support Personnel)</b>		
Linda Winterrith	Paraprofessional at Taft	January 3, 2022-April 5, 2022
<b>Salary Adjustment (Support Personnel)</b>		
Debra Hults	Human Resources at LCC	February 17, 2022

A motion was made by Bohlen and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

### **Action Items**

A motion was made by Gathing and seconded by Johnston to remove action item 5 from the agenda. ROLL CALL VOTE: AYES: Bohlen, Gathing, Johnston, Verrett, Williams, Archie, and Wells. NAYS: None. Motion carried

1. Approval of 2022-2023 School Calendar.

A motion was made by Gathing, seconded by Johnston, to approve the 2022-2023 school calendar as presented. ROLL CALL VOTE- AYES: Gathing, Johnston, Verrett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

2. Approval of Board Member Expense Reimbursement.

A motion was made by Bohlen, seconded by Wells, to approve the board member expense reimbursement as presented. ROLL CALL VOTE-AYES: Johnston, Verrett, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

3. Approval of General Liability and Property Insurance Renewal

A motion was made by Gathing, seconded by Johnston, to approve general liability and property insurance renewal as presented. ROLL CALL VOTE-AYES: Verrett, Williams, Archie, Bohlen, Gathing, Johnston, and Wells. NAYS: None. Motion carried.

4. Approval of Amended Intergovernmental Agreement with the City of Kankakee for Police Officers

A motion was made by Gathing, seconded by Bohlen to approve the amended intergovernmental agreement with the City of Kankakee for police officers as presented. ROLL CALL VOTE-AYES: Williams, Archie, Bohlen, Gathing, Johnston, Verrett, and Wells. NAYS: None. Motion carried.

Leave of Absence

Salary Adjustment

Action Items

Amendment Remove Action Item 5

2022-2023 School Calendar

Board Member Expense Reimbursement

General Liability and Property Insurance Renewal

Amended Intergovernmental Agreement with the City of Kankakee for Police Officers

**Old Business**

No old business was discussed.

**Information**

1. Head Start Information
2. Freedom of Information Requests
3. State & Federal Revenue Report
4. Budget Update
5. Minimum Wage Increase Information
6. Previous Bill Run
7. Suspension Report: December-January

At 9:14 pm, a motion was made by Bohlen, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_

Barbara A. Wells, President

ATTEST: \_\_\_\_\_

Tracy Verrett, Secretary

**APPROVED March 8, 2022**

Old Business

Information

Adjourn